



# <u>Safeguarding Policy for The Athletic Kingdom</u> Martial Arts

This safeguarding policy applies to all instructors, coaches, officials, referees, trustees, secretaries, students, parents, volunteers and other members or associated instructors of The Athletic Kingdom Martial Arts.

The purpose of this policy is to;

- Protect children and young people who receive instruction, classes or martial arts lessons through of The Athletic Kingdom Martial Arts
- To provide our instructors and other members of the club's adult support team with the principles that guide our approach to safeguarding and child protection;

THE ATHLETIC KINGDOM MARTIAL ARTS BELIEVES THAT A CHILD OR YOUNG PERSON SHOULD NEVER EXPERIENCE ABUSE OF ANY KIND. WE HAVE A RESPONSIBILITY TO PROMOTE THE WELFARE OF ALL CHILDREN AND YOUNG PEOPLE AND TO KEEP THEM SAFE. WE ARE COMMITTED TO TEACHING AND PROMOTING MARTIAL ARTS IN A WAY THAT PROTECTS THEM.

We're registered and checked.

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This policy should be read alongside our policies and procedures on;

- Club Rules;
- Club Charter;
- Club Registration;
- Anti-Bullying;
- Club Photography & Videography Policy.

### The Athletic Kingdom Martial Arts recognise That:

- The welfare of the child is paramount, as enshrined by the Children Act 1989.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm and abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

# The Athletic Kingdom Martial Arts seek to keep children and young people safe by:

- Valuing them, listening to and respecting them.
- Appointing a Designated Safeguarding Officer (DSO) for children and young people, a deputy and lead board member for safeguarding.
- Adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers.
- Developing and implementing an effective safety policy and related procedures.

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- Proving effective management for staff and volunteers through supervision, support, training and quality assurance measures.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- Recording and storing information professional and securely, and sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, one-to-one discussions.
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Ensuring that we have effective complaints and whistleblowing measures in place.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.

### **Contact Details**

### **Designated Safeguarding Office (DSO)**;

NAME: Rafael Robert Baisan - Head Instructor

PHONE: 0743 880 3085

CLUB EMAIL: <a href="mailto:theathletickingdom@yahoo.com">theathletickingdom@yahoo.com</a>

CLUB WEBSITE: theathletickingdom.com

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#### CLUB'S ASSOCIATION AND GOVERNING BODY:

British Martial Arts & Boxing Association (BMABA)

New International Karate Organisation (NIKO) Japan

The Athletic Kingdom Martial Arts are committed to reviewing our policy and good practice **annually**.

This policy was last reviewed on 31/10/2023

Signed: Rafael Robert Baisan | DSO | Head Instructor

We're **registered** and **checked**.









